TITAN Group OH&S Framework

Regional OH&S Strategies and Programs will incorporate all elements of the Group OH&S Framework.

1. Compliance with all legislation, regulations, Group standards and commitments.

2. An integrated approach to OH&S that encompasses vision, strategy, culture improvement, visible leadership, performance management and accountability, resource planning, training, employee development, internal & external communications, acquisitions, capital investments and continuous improvement.

3. Where local legislation does not provide a recognised framework, an OH&S Management System will be adopted such as OHSAS 18001, or equivalent, that is compatible with the Group OH&S Management System.

4. Training programs for employees and programs to encourage awareness-building for all third-party members present at our facilities.

5. Procedures for selecting personnel physically capable of safely performing job tasks, consistent with local legislation and regulation.

6. A process of assuring that contractors possess a reasonable level of commitment to safety and have the appropriate training in OH&S

7. Procedures for incorporating Safety into engineering designs, construction plans and maintenance programs.

8. A continuous communications program at multiple employee levels and through multiple channels, that is regularly refreshed with employee suggestions.

9. Systems for the proper recording, classification, investigation and reporting of safety incidents and near misses, that also meet Group reporting equirements and lead to continuous improvement.

10. Systems that recognise and reward OH&S performance and provide consequence management for OH&S violations.

11. A process for assessing, discussing and agreeing on Safety risks and controls amongst the involved personnel prior to commencing a work shift and non-routine task

12. Periodic internal and external OH&S audits to monitor progress and ensure that Group and Regional OH&S objectives are being met.

13. Under the Group Framework, Regional OH&S Strategies and Programs are adapted to individual regulatory, legal and social environments, activity mixes and different stages of Safety culture development, which can lead to diversity in implementation.