

A STORY ABOUT STRONG FOUNDATIONS

In 1902, we laid the foundations of TITAN and, since then, we have been growing steadily. With a deep sense of respect for our employees, society and the environment and an enduring commitment to our work, our principles and our vision, we have been writing a Greek story with global reach.

- **1902** TITAN is founded with the opening of the first cement plant in Elefsina, Greece. It is the first cement-producing unit in Greece.
- 1911 The company becomes a Société Anonyme under the name "TITAN Cement S.A.".
- **1912** TITAN is listed on the Athens Stock Exchange.
- **1922** TITAN workforce is insured against occupational accidents, a pioneering decision at the time.
- **1924** The Elefsina plant is powered using own-produced electricity.
- **1933** First cement exports, to Brazil.
- **1934** A Christmas bonus to employees is introduced, twenty years before it became mandatory in Greece under statutory law. In 1938, TITAN introduces an Easter bonus for its workforce.
- **1937** The Elefsina plant is refurbished and new rotary kilns are installed.
- **1939** During World War II, the Company's exports are suspended, bringing TITAN's international expansion to a halt. This is a time, however, when the Company consolidates its business in Greece. TITAN resumes its export operations in the late 1940s, boosting the production of the Elefsina plant. In 1957, TITAN's exports make up 52% of the Company's sales and approximately 50% of the country's total exports in cement.
- **1951** White cement is produced and distributed in Greece and abroad.
- **1960** The post of occupational doctor is created at the Elefsina plant and a staff health check-up plan is set up.

In parallel with investing in its growth, TITAN takes action to protect the environment and installs the first environmentally friendly electrostatic filters in Greece.

- **1962** TITAN's second cement plant is established in Efkarpia, Thessaloniki.
- **1964** The post of social worker is created in all plants, paving the way for a new institution in Greece.
- 1967 TITAN sets up its own blood bank, supported by employee voluntary blood donation.
- **1968** Production begins in the Company's third cement plant in Drepano, Achaia. In 1971, a new production unit is added to the plant and production is trebled.
- **1976** The company's fourth cement plant comes into operation in Kamari, Viotia.
- **1976** Accident Prevention Staff Committees are set up at TITAN's plants 10 years before pertinent legislation is passed in Greece. The Company also introduces Occupational Safety Awards.
- **1978** "INTERBETON Construction Materials S.A." is founded, for the production, transportation and trading of concrete.
- 1979 <u>The Group begins to expand and currently operates cement plants in 10 countries</u>. The most recent acquisition is that of an equity stake in the Brazilian cement manufacturer Companhia Industrial de Cimento Apodi (2016).
- **1985** First exports to the USA.
- **1991** TITAN focuses on vertical integration and invests in aggregates quarries and ready-mix concrete plants.
- **1997** Production of INTERMIX dry mortars begins in Greece.
- **2000** TITAN becomes a founding member of the Hellenic Business Network for Social Cohesion, later renamed CSR Hellas.

In 2005, the company becomes a member of the CSR Europe network.

2002 TITAN's 100th anniversary; celebrated with a series of CSR-themed events throughout Greece.

TITAN is the first Greek company to sign the United Nations Global Compact. In 2017, the company renews its commitment.

2003 TITAN joins as key member the Cement Sustainability Initiative (CSI) of the World Business Council for Sustainable Development (WBCSD). In 2008, TITAN becomes a founding member of the Hellenic Federation of Enterprises Business Council for Sustainable Development (SEV BCSD).

The new state-of-the-art production line at the Thessaloniki (Efkarpia) plant comes into operation.

- **2012** TITAN Cement S.A. celebrates 100 years on the Athens Stock Exchange.
- **2014** TITAN signs the Charter for a Sustainable Greece in the context of the "Sustainable Greece 2020" initiative for sustainable development.
- **2015** TITAN Group signs the European Pact for Youth and adopts its principles, thus reiterating its commitment to Greece's youth.
- 2018 TITAN Group joins the newly established Global Cement and Concrete Association (GCCA).

TITAN Cement International becomes TITAN Group's parent company following the successful completion of a Voluntary Share Exchange Offer submitted to the shareholders of TITAN Cement Company S.A., the Group's former parent company.

TITAN Cement International S.A., is successfully listed on Euronext Brussels, Euronext Paris and Athens Exchange. The listing on Euronext is a further milestone in a century of growth and development for TITAN.