

# 116 years of imagining and building the future

## A ROCK-SOLID ORGANIZATION



116

Years of industry experience



106

Years listed in the Athens Stock Exchange



14

Cement plants in 10 countries



5.500

Employees globally

## OUR NETWORK



4

Geographical areas



### GREECE & WESTERN EUROPE

Greece, France, United Kingdom, Italy

### SOUTHEASTERN EUROPE

Albania, Bulgaria, Kosovo, F.Y.R. of Macedonia, Serbia

### EASTERN MEDITERRANEAN

Egypt, Turkey

### U.S.A.

Plant acquisition in Brazil in 2016

## PRINCIPAL PRODUCTS / ACTIVITIES

Cement

Ready mix concrete

Aggregates

Dry mortar

Concrete blocks

Fly ash

Waste management and alternative fuels



## Employment Opportunities

### Field of studies

Finance, Economics & Business Administration; Physics; Chemistry; Mathematics; Computer Science; and Engineering (Mechanical Engineers, Electrical Engineers, Electronic Engineers, Chemical Engineers, Mining Engineers - Metallurgists, Civil Engineers).

### Job Vacancies

Job advertisements are posted on <https://www.linkedin.com/company/titan-cement-company-sa> and our site [www.titan-cement.com](http://www.titan-cement.com) throughout the year.

### Internship

We offer Internship and training programs through Cooperation Protocols with higher education institutions, as well as in collaboration with the Liaison Offices of universities and technological institutes.

### HOW TO SEND YOUR CV



# YOUTH MATTERS

Creating value for young people



For more than 30 years  
**we support** young people  
**to build their dreams!**

TITAN Group believes in the power of youth, their transformative thinking and will for change; young people are the true driving force behind evolution and progress. This is why we stand by them, share their concerns and enable them in pursuing their dreams through a variety of actions and initiatives aimed at personal growth and improvement of hard and soft skills.

TITAN was one of the first companies to sign the European Pact for Youth, the mutual agreement between the E.U and the business community with the goal to develop or consolidate partnerships in support of youth employability and inclusion.

In Greece, since the 1980s, we capitalize on our know-how and experience to implement a series of actions that lay the foundation for specialized knowledge; facilitate young people in objective-setting and professional orientation; and provide them with valuable experience.



# YOUTH MATTERS

Creating value  
for young people

## A brief overview of our actions

### Transferring knowledge and experience

#### Health and Safety at Work training program for university students of BEST

The program started back in 2012 as an initiative of the Patras BEST (Board of European Students of Technology) organization. It has, since then, expanded to also include the BEST teams from the Aristotle University of Thessaloniki and the National Technical University of Athens. TITAN employees volunteer as trainers, sharing their expertise and experience with young people who wish to expand their knowledge and acquire additional skills.

#### Field trips at TITAN's facilities

The program aims to familiarize schoolchildren and university students with the industrial workplace and the best practices TITAN employs in order to produce high quality products whilst upholding the Company's enduring commitment to sustainable development.

### Preparing for the job market

#### The Graduate Forum

TITAN Group's annual event, which promotes the exchange of views and experiences between graduate students and representatives from the business and academic world. The scope of the event, launched in 2002, is to help young people fully comprehend the real needs of the marketplace in hard and soft skills, which will in turn enable their selection of a professional path.

#### Career Days

Every year, TITAN Group takes part in various career forums. Our Human Resources specialists meet with undergraduate and postgraduate students, as well as young executives; they inform them on the current challenges and opportunities of the job market and hold personal interviews with those interested.

### Enabling first career steps

#### Internship

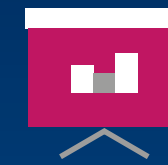
The company offers an Internship program offering one to six months paid employment for young people looking to obtain working experience and demonstrate their talent. The program focuses on improving or developing the skills and competencies that will help them qualify for employment.

#### ReGeneration & Reload Greece

TITAN Group is always in search of organizations, institutions or initiatives that have a fresh approach and help young people in their professional development. This is why we have chosen to participate in the ReGeneration Program, offering a six month paid Internship on specific projects in areas related to the Group's business activities. TITAN also supports Reload Greece, which offers consulting and educational services to students with a view to creating new enterprises.

Further information about our actions are available at this link:  
[http://www.titan.gr/publications/titanes\\_127/](http://www.titan.gr/publications/titanes_127/)

### SEMINARS AND EDUCATIONAL ACTIVITIES



145

Instructors  
from  
TITAN Group



300

Days of  
volunteering  
for young people



7.590

Schoolchildren /  
University  
Students

### TRAINING PROGRAMS AND CONFERENCES



120

Expert  
Lecturers



76

Events



6.875

Young People

### INTERNSHIP



10

Cooperation  
Protocols



84

Departments of  
Higher Education  
Institutions in  
Greece and Abroad



1.695

University  
Students